

Abstract Of The Disclosure

The invention includes systems and methods for training and implementing a drug free workplace program on behalf of an Entity. By using computerized processing, data storage, training, audit, authentication, certification and verification procedures, an integrated process of best practices for employee drug use detection and reduction is provided according to the invention. Specific steps for hierarchical sequence for implementation are disclosed. Secure processing and storage of information relating to random employee drug tests is provided, such that employee discipline decisions may be made on the basis of high-confidence data.